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February 15, 2017

BY EMAIL (kpollitt@nysutmail.org)

Kevin Pollitt, LRS
NYSUT
1000 Woodbury Road, Suite 214
Woodbury, NY 11797

Re: Mill Neck Manor

Dear Mr. Pollitt,

I am sure that you remember that our negotiating teams met on January 23, 2017 as part of the Union's request for a 2015 school year wage reopener. At the beginning of that meeting, Mill Neck Manor President and Chief Executive Officer Mike Killian made a brief presentation. He announced that there was a serious possibility that our ECC Program would close at the end of the school year due to significant and recurring structural financial deficits, due in significant (though not exclusive) part to labor costs.

After Mr. Killian left the room, you asked (among other things) whether there was a definite decision to close and whether there was a set closing date. I advised you and your Team that no definitive decision had been made to close and so there was no definitive closing date although, given legal constraints, a decision would likely have to be made sometime between late February and early March. I also added that we still needed to conclude our negotiations over the Union's demand for a 4% wage increase for all bargaining unit members retroactive to the beginning of the 2015-2016 school year. You replied that the Union was not changing its demand at that time, and we ended the session shortly after that.

I am writing now to you because the School has not heard since then from the Union about returning to the bargaining table, meeting to discuss possible alternatives to closing the ECC, or anything else related to our discussion on January 23. To the extent that the Union does not want to meet, please let me know that and I will convey the message to my Team. To the extent that the Union has been waiting for an invitation, please RSVP as soon as you can.

Very truly yours,



Richard K. Zuckerman

RKZ:sr

cc: Michael Killian
Francine Atlas Bogdanoff
Kathleen Lagalante
Andrew Berko